

## **Timothy Dimoff talks about Workplace Violence at World Conference on Disaster Management**

Workplace violence is violence or the threat of violence against workers. It can occur at or outside the workplace, ranging from threats and verbal abuse, to physical assaults and homicide - one of the leading causes of job-related deaths. Workplace violence is a growing concern for employers and employees.

It can strike anywhere, no one is immune and many workers are even at increased risk. Studies indicate poor supervisory practices are the biggest factor in causation and the average workplace homicide costs the company in excess of \$800,000 in legal fees and settlements.

[Timothy Dimoff](#), Founder and President, SACS Consulting & Investigative Services, Inc., is considered one of the nation's leading authorities in high-risk workplace and human resource issues, security, vulnerability assessments, and crime.

He will be speaking on [Workplace Violence...Predictors, Prevention and Policies](#) at [The World Conference on Disaster Management, June 6-9, 2010](#) – the conference program will include topics on [Workplace Violence and Organizational Resiliency](#).

December 9, 2009 [Bill 168](#) was approved; Ontario workplaces will have 6 months from the date to plan and prepare workplace complaint programs, policies and legislation. [Mr. Dimoff](#) will provide a national perspective using experiences from governments and organizations.

The Workplace Violence Research Institute estimated costs of workplace violence to U.S. businesses alone at \$36 billion per year, including loss of business and productivity, employer paid medical and psychiatric care, costs of physical building repairs and clean up, increased insurance rates, security costs, and the loss of valued employees. Businesses are increasingly being held liable for not making their premises safe for employees and customers. While nothing can guarantee that there will be no workplace violence, there are steps to take to learn how to prevent tragedy and future litigation.

This session teaches the importance of becoming proactive before a workplace violence incidence occurs. Participants will come away with a thorough understanding of workplace violence, warning signs, information on setting policies and establishing workplace violence prevention programs, tips for securing the workplace and more.

### **Learning Objectives:**

- Defining and understanding workplace violence
- Establishing workplace violence prevention programs
- Setting and enforcing policies

For Registration information, [click here](#). Group rates are available for 3 or more employees from one organization. Call 888-443-6786 ext. 246 or email: [acarley@divcomevents.com](mailto:acarley@divcomevents.com)